
Agency advice

06.09.2018

Capital is committed to securing the best talent for our growing business.

The candidate experience is at the core of our recruitment process, so we'd like to engage with them directly wherever we can.

But, we do recognise the need to collaborate with specialist recruitment agencies sometimes. Those that we do work with have signed up to our Terms of Business. By doing this, they work as an extension of our recruitment team, so we can ensure the same level of candidate experience.

Unless you're one of these partners, please don't send us – or our colleagues – speculative CVs. While attracting the right talent is high on all our colleagues agenda, managing the recruitment process is not – and that's why we have a dedicated in-house team. Introductions made outside of this won't be deemed a valid introduction, and we won't be bound by your terms and conditions.

If you don't currently work with us, but think you have the perfect candidate for one of our vacancies, please get in touch with our [Talent Manager](#). If we're interested, we'll agree terms and next steps.